

Equality objectives that underpin the Council Plan, the Wrexham PSB Plan and achievement of the Welsh Government national Well-being Goals.

| Welsh Government Wellbeing Goals / Wrexham PSB Plan | Council Plan - themes | Council Plan - priority outcomes | Equality Objectives |
|---|-----------------------|--|---|
| A prosperous Wales / Wrexham | Economy | <ul style="list-style-type: none"> • People want to live, work, learn and invest here • Businesses can locate and grow here • People can prosper as individuals in their communities | 1. Reduce inequalities in employment and pay |
| <p>A healthier Wales / Wrexham</p> <p>A Wales / Wrexham of cohesive communities</p> <p>A Wales / Wrexham of vibrant culture and thriving Welsh language</p> | People | <ul style="list-style-type: none"> • All children and young people have positive aspirations, learn and achieve their potential • Children and young people are safeguarded • People feel, and are, safe and secure • All people are enabled to make healthy choices • All vulnerable older people are safe, have optimal health, independence and well-being • Welsh language and culture is promoted and supported | <p>2. Reduce inequalities in health</p> <p>3. Reduce inequalities in education</p> <p>4. Reduce inequalities in personal safety</p> <p>5. Reduce inequalities in representation and voice</p> |
| <p>A resilient Wales / Wrexham</p> <p>A globally responsible Wales / Wrexham</p> | Place | <ul style="list-style-type: none"> • Homes that meet people's needs and aspirations • An environmentally responsible place • Communities with sustainable, attractive settlements, neighbourhoods, buildings and spaces • Well connected communities | 6. Reduce inequalities in access to information, services, buildings and the environment |
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| <p><u>5 ways of working:</u></p> <p>Long term</p> <p>Prevention</p> | Organis-ation | <ul style="list-style-type: none"> • Engaged and satisfied customers • Creating the conditions for success | <p>Promote equalities in terms of outcomes to be achieved</p> <p>Develop a more strategic approach to the collection and use</p> |

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| <p>Integration</p> <p>Collaboration</p> <p>Involvement</p> | | | of equalities data |
| | | | Improve workforce monitoring across protected characteristics |
| | | | Review and enhance employment policies to address under-representation and any barriers to accessing employment |
| | | | Raise awareness of the requirements under the Equality Act 2010 in relation to procurement to ensure that contract monitoring is undertaken |

