

## Summary Of Review of Day and Work Opportunities

Please note, this is a summary of the assessment. Refer to the full text.

Department: Adult Social Care  
 Department Reference: ASC/EIA00075/2017  
 Responsible Officer: Charlotte Walton  
 Job Title: Interim Head of Adult Social Care  
 Completed Date:

Positive Impacts	
Impact	Description
Age Adults	No impact
Age CYP	No impact
Gender / Sex	No impact
Gender Reassignment	No impact
Marriage & Civil Partnership	No impact
Poverty	No impact
Pregnancy & Maternity	No impact
Race / Ethnicity	No impact
Religion / Belief	No impact
Sexual Orientation	No impact
Carers	These services benefit people with disabilities and their carers. Increased choice and control will mean people will be able to find opportunities that best achieve their outcomes. There is a risk with any change that people will view and experience change negatively.
Disability	These services benefit people with disabilities and their carers. Increased choice and control will mean people will be able to find opportunities that best achieve their outcomes. There is a risk with any change that people will view and experience change negatively.
Welsh Language	People with disabilities will have more choice and control and will be supported to achieve their outcomes in different ways. Choice and control will include communication and will mean people can include their communication preferences, including Welsh language, in their support plans. These changes should generate new opportunities and increase and improve people's connection with their communities, Welsh language and culture.
Carers	People with disabilities will have more choice and control and will be supported to achieve their outcomes in different ways. There will be opportunities for people with similar interests and friendships to shape their support plans together. Changes to services may mean people receive less than they do currently.

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<b>Negative Impacts - Carers</b>	
Key Issues	Consultation responses raised concerns around how individuals will be supported to find alternative opportunities and how they would cope with change. Concerns about reductions in the amount of service individuals receive.
Mitigation Methods	Individuals will be supported to look at alternative opportunities with support from the staff who know them well. The service will retain the current level of support workers and these staff will be available to work with individuals to identify outcomes and develop support plans that reflect these outcomes. Individuals will be supported to explore opportunities that meet their outcomes. Dealing with change is an important life skill and the Disability Service has experience of working with indi
Responsible Officer	Sheila Finnigan-Jones Service Manager Disability Services
By When	A phased approach is being taken to ensure resources are sufficient to manage the change process. Individuals, who are supported through the business projects, are currently being supported to identify their outcomes and find new opportunities. This work is ongoing and timescales will be determined by individual progress. Reports are on the forward work programs for SLT - Sept 2018, Scrutiny September 2018 and Executive Board October 2018.

<b>Negative Impacts - Disability</b>	
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