

Equality objectives that underpin the Council Plan, the Wrexham PSB Plan and achievement of the Welsh Government national Well-being Goals.

Welsh Government Wellbeing Goals / Wrexham PSB Plan	Council Plan - themes	Council Plan - priority outcomes	Equality Objectives
A prosperous Wales / Wrexham	Economy	<ul style="list-style-type: none"> • People want to live, work, learn and invest here • Businesses can locate and grow here • People can prosper as individuals in their communities 	1. Reduce inequalities in employment and pay
<p>A healthier Wales / Wrexham</p> <p>A Wales / Wrexham of cohesive communities</p> <p>A Wales / Wrexham of vibrant culture and thriving Welsh language</p>	People	<ul style="list-style-type: none"> • All children and young people have positive aspirations, learn and achieve their potential • Children and young people are safeguarded • People feel, and are, safe and secure • All people are enabled to make healthy choices • All vulnerable older people are safe, have optimal health, independence and well-being • Welsh language and culture is promoted and supported 	<p>2. Reduce inequalities in health</p> <p>3. Reduce inequalities in education</p> <p>4. Reduce inequalities in personal safety</p> <p>5. Reduce inequalities in representation and voice</p>
<p>A resilient Wales / Wrexham</p> <p>A globally responsible Wales / Wrexham</p>	Place	<ul style="list-style-type: none"> • Homes that meet people's needs and aspirations • An environmentally responsible place • Communities with sustainable, attractive settlements, neighbourhoods, buildings and spaces • Well connected communities 	6. Reduce inequalities in access to information, services, buildings and the environment
<p><u>5 ways of working:</u></p> <p>Long term</p> <p>Prevention</p>	Organis-ation	<ul style="list-style-type: none"> • Engaged and satisfied customers • Creating the conditions for success 	<p>Promote equalities in terms of outcomes to be achieved</p> <p>Develop a more strategic approach to the collection and use</p>

<p>Integration</p> <p>Collaboration</p> <p>Involvement</p>			of equalities data
			Improve workforce monitoring across protected characteristics
			Review and enhance employment policies to address under-representation and any barriers to accessing employment
			Raise awareness of the requirements under the Equality Act 2010 in relation to procurement to ensure that contract monitoring is undertaken

