

**Equality Information:**

We have used the Census 2011 to help us have a better understanding of the local population. We use this information to help us understand how well our services are meeting the needs of the whole population.

'This is Wrexham' data sheets are now available to staff for all protected characteristics plus Welsh Language and Culture, Carers, and Poverty because these are corporate priorities.

**Race and Ethnicity:**

**93.1%** of Wrexham County Borough's people are White: Welsh / British<sup>1</sup>. That leaves over **9,100** other customers, colleagues, neighbours and friends whose ethnic identity breaks down as below:

**Disability**

**1 in 5** people in Wrexham have their day to day activities limited by ill health. That's **27,905** people<sup>2</sup>. The census does not collect specific information on numbers of people with a disability, but relevant information can be taken from disability benefits information<sup>3</sup>.

**Youth Information Shop**

|                     |                           |              |
|---------------------|---------------------------|--------------|
| <b>GENDER</b>       | Male                      | 5035         |
|                     | Female                    | 6731         |
|                     |                           |              |
|                     | <b>Total Young People</b> | <b>11766</b> |
|                     |                           |              |
| <b>AGE</b>          | 11-12                     | 1750         |
|                     | 13-15                     | 3985         |
|                     | 16-19                     | 3903         |
|                     | 20-25                     | 1700         |
|                     | Over 25                   | 161          |
|                     | Parent / Carer            | 150          |
|                     | Adult representative      | 117          |
|                     |                           |              |
| <b>CONTACT TYPE</b> | In person                 | 10826        |
|                     | Telephone                 | 508          |
|                     | Information outreach      | 340          |
|                     | Email / website / letter  | 92           |
|                     |                           |              |

<sup>1</sup> Office for National Statistics © Crown Copyright 2012. Respondents classifying themselves as White: English / Welsh / Scottish / Northern Irish / British

<sup>2</sup> Office for National Statistics © Crown Copyright 2012. Respondents classifying themselves as having their day to day activities limited either a little or a lot by a long term health problem or disability.

<sup>3</sup> Data taken from Nomisweb on the 25 September 2013. Source is DWP benefits claimants – working age client group

## Young Person's Counselling Service

Number of young people attending counselling by ethnic background

|                             | <b>Male</b> | <b>Female</b> | <b>Total</b> |
|-----------------------------|-------------|---------------|--------------|
| White                       | 194         | 295           | 489          |
| Mixed Race                  | 1           | 3             | 4            |
| Asian or Asian British      | 0           | 3             | 3            |
| Black or Black British      | 0           | 0             | 0            |
| Chinese or Chinese British  | 1           | 1             | 2            |
| Any other ethnic background | 3           | 2             | 5            |
| Not known                   | 7           | 22            | 29           |
| <b>Total</b>                | <b>206</b>  | <b>326</b>    | <b>532</b>   |

### **School year**

|              | <b>Male</b> | <b>Female</b> | <b>Total</b> |
|--------------|-------------|---------------|--------------|
| Year 6       | 10          | 10            | 20           |
| Year 7       | 35          | 26            | 61           |
| Year 8       | 32          | 42            | 74           |
| Year 9       | 37          | 51            | 88           |
| Year 10      | 22          | 71            | 93           |
| Year 11      | 19          | 54            | 73           |
| Year 12      | 6           | 15            | 21           |
| Year 13      | 8           | 16            | 24           |
| Not known    | 37          | 41            | 78           |
| <b>Total</b> | <b>206</b>  | <b>326</b>    | <b>532</b>   |

### **Sexual Orientation**

As reported by the young person

|                       | <b>Male</b> | <b>Female</b> | <b>Total</b> |
|-----------------------|-------------|---------------|--------------|
| Heterosexual/straight | 83          | 142           | 225          |
| Gay/lesbian           | 3           | 4             | 7            |
| Bisexual              | 1           | 4             | 5            |
| Other                 | 0           | 0             | 0            |
| Prefer not to say     | 4           | 4             | 8            |
| <b>Total</b>          | <b>91</b>   | <b>154</b>    | <b>245</b>   |

### **Disability**

Children and young people with a disability presenting for counselling:

|        |    |
|--------|----|
| Male   | 8  |
| Female | 6  |
| Total  | 14 |

### **Special Educational Needs [SEN]**

|        |    |
|--------|----|
| Male   | 12 |
| Female | 10 |
| Total  | 22 |

### **Preferred language**

As reported by the young person

|                  | <b>Male</b> | <b>Female</b> | <b>Total</b> |
|------------------|-------------|---------------|--------------|
| <b>English</b>   | 196         | 299           | 495          |
| <b>Welsh</b>     | 2           | 5             | 7            |
| <b>Other</b>     | 2           | 10            | 12           |
| <b>Not known</b> | 6           | 12            | 18           |
| <b>Total</b>     | 206         | 326           | 532          |

## **Religion or belief**

As reported by the young person

|                   | <b>Male</b> | <b>Female</b> | <b>Total</b> |
|-------------------|-------------|---------------|--------------|
| None              | 60          | 75            | 135          |
| Baha'i            | 0           | 0             | 0            |
| Buddhist          | 0           | 0             | 0            |
| Christian         | 48          | 103           | 151          |
| Hindu             | 0           | 0             | 0            |
| Jain              | 0           | 0             | 0            |
| Jewish            | 0           | 0             | 0            |
| Muslim            | 0           | 1             | 1            |
| Sikh              | 0           | 0             | 0            |
| Atheist           | 0           | 0             | 0            |
| Other             | 1           | 5             | 6            |
| Prefer not to say | 4           | 7             | 11           |
| Not known         | 93          | 135           | 228          |
| <b>Total</b>      | <b>206</b>  | <b>326</b>    | <b>532</b>   |

## **Profile of School Governors by gender – 2017**

### **Nursery & Primary Schools**

| Gender | Number | %    |
|--------|--------|------|
| Male   | 216    | 35%  |
| Female | 401    | 65%  |
| Total  | 617    | 100% |

### **Se**

### **Secondary School**

| Gender | Number | %    |
|--------|--------|------|
| Male   | 79     | 52%  |
| Female | 72     | 48%  |
| Total  | 151    | 100% |

### **Total Primary & Secondary Schools**

| Gender | Number | %    |
|--------|--------|------|
| Male   | 295    | 38%  |
| Female | 473    | 62%  |
| Total  | 768    | 100% |

## **Profile of School pupils by ethnic background – January 2017**

### **Primary School**

| PRIMARY                    |           |       |
|----------------------------|-----------|-------|
| Key                        | Pupil No. | %     |
| White British              | 11191     | 85.27 |
| Any other white background | 292       | 2.22  |
| Information not obtained   | 335       | 2.55  |
| Refused                    | 30        | 0.23  |
| BME                        | 1276      | 9.72  |
| Total                      | 13124     |       |

### **Secondary School**

| SECONDARY DATA             |           |       |
|----------------------------|-----------|-------|
| Key                        | Pupil No. | %     |
| White British              | 5501      | 89.99 |
| Any other white background | 136       | 2.22  |
| Information not obtained   | 0         | 0.00  |
| Refused                    | 17        | 0.28  |
| BME                        | 459       | 7.51  |
| Total                      | 6113      |       |

### **Special School**

| SPECIAL                    |           |       |
|----------------------------|-----------|-------|
| Key                        | Pupil No. | %     |
| White British              | 268       | 90.85 |
| Any other white background | 7         | 2.37  |
| Information not obtained   | 0         | 0.00  |
| Refused                    | 0         | 0.00  |
| BME                        | 20        | 6.78  |
| Total                      | 295       |       |

## **Equality Monitoring – Performance Data Academic Year 2016-2017**

### **The educational attainment of boys and girls**

#### **Foundation Phase - educational provision for 3 to 7 year old learners (Infants)**

In Wrexham at Foundation Phase, 92% of girls achieved the Foundation Phase Indicator (FPI)\* compared with 84.9% of boys. The gap in performance between boys and girls was 7.1pp. The performance of boys improved by 1.3pp from 83.6% to 84.9%. This is 1.1pp above the Wales average. The performance of girls improved by 2.2pp from 89.8% to 92.0%. This is 1.1pp above the Wales average.

\* This is a measure of how many learners achieved the expected level in each of the areas of learning in combination.

#### **Key Stage 2 - Educational provision for 8 to 11 year old learners (Juniors)**

In Wrexham at Key Stage 2, 93.3% of girls achieved the Core Subject Indicator (CSI)\* compared with 87.4% of boys. The gap in performance between boys and girls was 5.9pp. The performance of boys improved by 2.5pp from 84.9% to 87.4%. This is 0.1pp above the Wales average. The performance of girls improved by 2.6pp from 90.7% to 93.3%. This is 1.4pp above the Wales average.

\* The CSI is a measure of how many learners achieved the expected level in each of the core subjects (i.e. English or Welsh, Mathematics and Science) in combination.

#### **Key Stage 3 – Educational provision for 12 to 14 year old learners (Secondary School)**

In Wrexham at Key Stage 3, 91.3% of girls achieved the Core Subject Indicator (CSI) compared with 81.6% of boys. The gap in performance between boys and girls was 9.7pp. The performance of boys improved by 1.7pp from 79.9% to 81.6%. This is 2.2pp below the Wales average. The performance of girls improved by 2.5pp from 88.8% to 91.3%. This is 0.1pp above the Wales average.

## **Key Stage 4 – Educational provision for 15 to 16 year old learners (Secondary School)**

In Wrexham at Key Stage 4, 51.5% of girls achieved the Level 2 Inclusive Indicator (L2+)\* compared with 47.1% of boys. The gap in performance between boys and girls was 4.4pp. The performance of boys decreased by 2.4pp from 47.1% to 49.5%. This is 3.6pp below the Wales average. The performance of girls decreased by 9.9pp from 61.4% to 51.5%. This is 7.3pp below the Wales average.

\* The L2+ is a volume of qualifications at Level 2 equivalent to the volume of 5 GCSEs at grade A\*-C, including English or Welsh first language and Mathematics.

## **The educational attainment of pupils eligible for Free School Meals (FSM)**

### **Foundation Phase - educational provision for 3 to 7 year old learners (Infants)**

In Wrexham at Foundation Phase, the percentage of FSM pupils achieving the Foundation Phase Indicator (FPI) decreased by 0.2pp from 76.5% in 2015/16 to 76.3% 2016/17. In 2016/17 the difference in performance between FSM and non FSM pupils was -15pp compared to -12.5pp in the previous year.

### **Key Stage 2 - Educational provision for 8 to 11 year old learners (Juniors)**

In Wrexham at Key Stage 2, the percentage of FSM pupils achieving the Core Subject Indicator (CSI) increased by 7.1pp from 68.9% in 2015/16 to 76.0% in 2016/17. In 2016/17 the difference in performance between FSM and non FSM pupils was -17.2pp compared to -22.6pp in the previous year.

### **Key Stage 3 – Educational provision for 12 to 14 year old learners (Secondary School)**

In Wrexham at Key Stage 3, the percentage of FSM pupils achieving the Core Subject Indicator (CSI) increased by 3.2pp from 65.7% in 2015/16 to 68.9% in 2016/17. In 2016/17 the difference in performance between FSM and non FSM pupils was -21.2pp compared to -22.3pp in the previous year.

### **Key Stage 4 – Educational provision for 15 to 16 year old learners (Secondary School)**

In Wrexham at Key Stage 4, the percentage of FSM pupils achieving the Level 2 inclusive indicator (L2+) decreased by 3.2pp from 23.6% in 2015/16 to 20.4% in 2016/17. In 2016/17 the difference in performance between FSM and non FSM pupils was -34.8pp compared to -38.6pp in the previous year.

## **The educational attainment of pupils with English as an Additional Language (EAL)**

Wrexham has the fourth highest EAL population behind Cardiff, Newport and Swansea. In 2016-17, primary numbers were 902 (9.1%), an increase of 83 from the previous year and the highest percentage increase across Wales. Secondary numbers were 344 (5.9%), an increase of 34 from the previous year. Pupils at competent and fluent stage achieve well at all key stages in comparison to the all pupil average.

## **Pupils not in Education, Employment or Training (NEET)**

The numbers of Year 11 leavers who are not in education, employment or training (NEET) reduced again in Wrexham from 1.4% in 2016 to 1.1% in 2017. The TRAC project is supported by a team that liaises closely with schools to identify children in secondary school who are at risk of becoming NEET. The Engagement and Progression Coordinator provides independent challenge to schools and the TRAC team to ensure that all referrals are appropriate. The local authority, along with other partners including Betsi Cadwaladr University Health Board and Flintshire County Council, have successfully developed and implemented a new ADTRAC service to support young people aged 16-24 who are NEET across Wrexham and Flintshire over the next 3 years. ADTRAC will specifically look to support those young people whose mental health is a barrier. The service was introduced in January 2018.

## **Ethnicity**

Between 2015 and 2017 the performance of ethnic groups achieving the L2+ threshold (for cohorts of 20 or more) indicates that pupils of mixed, Asian or Asian British and any other Asian background ethnic groups perform well compared to Wales averages. Pupils from White British, Black or Black British and other White background ethnic groups perform less well compared to Wales averages.

## **Teenage Conception Rates**

In partnership with BCUHB, the authority has impacted very positively on reducing teenage conception. The conception rates (per 1000) for under 16's reduced from 6.9% in 2014 to 5.5% in 2015. They reduced even further to 1.9% in 2016 and for the first time below the Wales average by 1.7pp. This has resulted in Wrexham being the lowest in Wales for 2016-17. For under 18's the rate significantly reduced from 37.1% in 2015 to 21.2% in 2016. This is now just 0.3pp higher than the Wales average and improved the Authority's ranking from 22<sup>nd</sup> to 14<sup>th</sup> place. The conception rates in 2016 for both under 18 and under 16s were the lowest they have been since 2009.

## **Wrexham Hate Crime referrals**

North Wales Police recorded 159 hate crimes during 2017-18 which is an increase from 125 hate crimes during 2016-17. A sustained increase is evident for 2018-19 year to date.

**Employee Data** – see Employee Equality Monitoring reports

2016/2017. [http://www.wrexham.gov.uk/top\\_navigation/equality.htm](http://www.wrexham.gov.uk/top_navigation/equality.htm)

